List of Organizations, Programs, & Resources for University of Illinois at Chicago (UIC) Student Military Veterans

September 2016 (updated each semester by Cindy Graham, Assistant Directtor, UIC Career Services, cgraham1@uic.edu

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UIC Career Services – Services & Resources

http://careerservices.uic.edu/

Location: 1200 W Harrison Street, Student Services Building (SSB) #3050 Tel: 312-966-2300

Office walk-in hours: Mondays, Tuesdays, & Thursdays: 1:00pm – 4:00pm
Wednesdays and Fridays: 10:00am – 4:00pm

Jobs for UIC students and recent UIC alumni: uiccareers.com https://uic-csm.symplicity.com/

- Positions include internships, full time jobs, and part-time opportunities on and off campus.
- New jobs are posted daily!!

Resume Reviews/Advice, Cover letter Reviews, Job Search Strategies, Career Assessments/Interview Prep/Job & Career Readiness Advice

- **Contact:** Cindy Graham, Assistant Director, UIC Career Services, SSB-3050
- To schedule an appointment, call 312-996-2300 or email cgraham1@uic.edu

On- Campus Interviewing for students graduating this academic year:
http://www.uic.edu/depts/ocs/oncampus_interview_employers.shtml

- Employers seeking to hire students upon the completion of their degree continue to schedule interviews on – campus to make it convenient for students to meet with potential employers. Information on jobs for which companies are interviewing, requirements sought, and the interviewing date(s) will be posted on **uiccareers.** Organizations schedule interviews throughout the Fall and Spring Quarters for graduating students completing their degree this academic year.

UIC Fall Semester Events:

For details on all upcoming job fairs and career related events, go to our website http://careerservices.uic.edu/ or email cgraham1@uic.edu As we approach the dates for the fair the complete list of participating employers, as well as additional details, will be posted on our website.

UIC Fall Semester Events

- **Fall Diversity Career Fair: September 22, 2016, UIC Forum 10am-2pm**
  (open to UIC students/alumni Bring iCard)

UIC Fall Semester Events (Continued)

- **Graduate/Professional School Fair: October 6, 2016, UIC Forum, 3pm – 7pm** *(This fair is open to the public)*
- **Health Professions Career Fair: Saturday, November 5th, 2016, SCW**
  (UIC students & alumni only! Bring iCard (Proof of affiliation with UIC is required)
- **Government Career Fair: Friday, November 18, 2016**
  (Open to UIC students and alumni and is open to the public)!

University of Illinois at Chicago (UIC) Resources and Additional Information

University of Illinois at Chicago (UIC) has made the 2014 "Military Friendly Schools" list. UIC is in the top 15% of U.S. Schools in terms of ability to provide a positive and rewarding experience for military students.

Office of The Dean of Students, Student Veteran Affairs:

http://dos.uic.edu/studentveteranaffairs.shtml
Location: Student Services Building (SSB), 1200 West Harrison Street, 3030 (3rd Floor)

Check the website for information for new and current students, deployment, resources, educational benefit forms, FAQ's, Student Veteran Association, and more!!

Resource Guide for Veteran Students
http://dos.uic.edu/docs/Resource%20Guide%20for%20Veteran%20Students%20on%20campus%202.pdf
The purpose of this eight-page guide is to assist incoming and current Veteran students as they matriculate through UIC. It quickly identifies departments on campus that can assist you as your transition to life on campus.

UIC Student Veteran Association
http://dos.uic.edu/studentveteranassociation.shtml
For more information visit www.facebook.com/UICSVA or email: svaatuic@gmail.com

Military Skills Translators

Military Skills Translator from VA, Vets.gov: https://www.vets.gov/employment/job-seekers/skills-translator
Convert your military experience into civilian language. Enter your branch of service, MOC, Code Status and Code Category.

O*NET My Next Move for Veterans: http://www.mynextmove.org/vets/ (Go to: "Find careers like your military job")This site allows you to find careers like your military job by entering the name or code of your military classification. This site also allows you to browse careers by industry and by key words. My Next Move for Veterans is sponsored by the U.S. Department of Labor, Employment & Training Administration (http://www.doleta.gov/) and developed by the National Center for O*NET Development.

Military to Civilian Occupation Translator *(careeronestop, Sponsored by U.S. Dept. of Labor)*
http://www.acinet.org/MOC/Default.aspx?nodeid=213 or: http://www.careerinfonet.org/MOC/
This easy-to-use tool will match the skills and experiences you gained in the military with a range of civilian careers that require similar skills. From there, you can learn more about typical salaries, employment outlook, and job duties of careers that may be a good match for you.

- Enter your military job title or MOC,
- List where you are looking for a job (city, State) or zip code, and
- View job listings in careers that use your military experience.

Veterans ReEmployment: http://www.careeronestop.org/reemployment/veterans/ Go to: "Military-to-Civilian Job Search" (careeronestop; sponsored by the U.S. Dept. of Labor)

- Enter your military job title or MOC. They will then show you job openings for those careers in your local area, allowing you to search by city, State, or State, or Zip Code.

Military Skills Translator from Military.com: http://www.military.com/veteran-jobs/skills-translator/ **.**
Translate your military skills, experience and training to find career opportunities that best align with your capabilities. Select your service branch, and your Military Job Title (MOS/ AFSC/ Rating). You can also add your subspecialties and training to further customize the jobs available to you.

Individual Company Translators:
Some employers provide information translating military experience to positions within their company. Example:
Exelon: http://www.exeloncorp.com/peopleandculture/opportunities/military.aspx You may search by Military Job Code, military branch, by job category. Exelon has received numerous awards and recognitions including: the civilianjobs.com Most Valuable Employer for Military 2013-2016, The Military Times Best for Vets 2013-2016, GI Jobs Military Friendly Employers 2008-2016, Top 10 VetFriendly Employer 2015, U.S. Veterans Magazine's Best of the Best 2013-2015.
Combined Insurance Company: https://www.combinedinsurance.com/about-combined/insurance-careers/hiring-our-veterans.html?gclid=CPH8zpurmc4CFQunaQodvk0IAA (Ranked number one on GI Jobs Magazine's Top 100 Military Employer Lists for 2015 and 2016.) You may submit your contact information and a representative will contact you.

(As I find other companies providing this information, they will be added to the list. What translator site worked best for you? Email me at cgraham1@uic.edu)

U.S. Government Departments Providing Information for Veterans/Military

U.S. Department of Veterans Affairs/ U.S. Department of Labor / U.S. Office of Personnel Management:

U.S. Department of Veterans Affairs: http://www.va.gov/
Information on Health Care and Benefits/Services available to you. Also includes information on memorials and more.

U.S. Department of Labor/Employment Laws including The Uniformed Services Employment and Reemployment Rights Act (USERRA): www.dol.gov/elaws/userra.htm
The USERRA Advisor (available through this site) assists veterans in understanding employee eligibility and job entitlements, employer obligations, benefits and remedies under USERRA.

U.S. Office of Personnel Management (OPM): http://www.opm.gov/
Provides links to Veteran's information. Go to "Veterans" tab on the left side of screen. Discover more about Federal employment opportunities for veterans and their families, veterans services, and federal employment and veterans' preference.

Organizations and Resources for Veterans/Military *(Listed alphabetically)*

American Corporate Partners (ACP)/ Disabled American Veterans (DAV)/ eBenefits/ elaws/ Employment Support of the National Guard & Reserves (ESGR)/ Federal Hiring Reform Bill/ Leave No Veteran Behind (LNVB)/ Uniformed Services/ Employment and Reemployment Act (USERRA)/ Veterans' Employment and Training Service (VETS)/ Veterans of Foreign Wars (VFW)/ Veterans Service Records/ Wounded Warrior Project/ Workforce Innovation and Opportunity Act (WIOA):

American Corporate Partners (ACP): www.acp-usa.org
American Corporate Partners (ACP) is a nonprofit organization dedicated to assisting veterans in their transition from the armed services to the civilian workforce. Programs include: 1) ACP AdvisorNet which is an online network of volunteer Advisors who commit to sharing their business expertise and advice with military veterans and their immediate family, and 2) ACP's Nationwide Mentoring Program connecting Veteran Protégés with Corporate Mentors for a yearlong mentorship.

Disabled American Veterans: http://www.dav.org/
The DAV is a Veterans advocacy and assistance group. The website provides information on free, professional assistance to Veterans and their families in obtaining benefits and services earned through military service and provided by the Dept. of Veterans Affairs and other agencies of the government. There are a total of 31 chapters within the State of Illinois. Chapters close to UIC include: Chapter 42 in DesPlaines, IL, Chapter 36-Park Ridge, IL, Chapter 6 on Vincennes Ave in Chicago, Chapter 55 in Markham, IL, and Chapter 33 in Forest Park, IL.

eBenefits: https://www.ebenefits.va.gov/ebenefits/homepage
This site connects to the VONAPP (Veterans Online Application) website, which is an official U.S. Department of Veterans Affairs (VA) website that enables service members, veterans and their beneficiaries, and other designated individuals to apply for benefits using the internet.

elaws – Veterans' Employment and Career Transition Advisor:
https://webapps.dol.gov/elaws/VeteransCareerTransition.htm
The Veterans' Employment and Career Transition Advisor provides veterans, transitioning service members and their family members with the resources they need to successfully transition to a rewarding career.
To view the entire list of elaws Advisors please visit the elaws website: http://www.dol.gov/elaws/

Employer Support of the National Guard and Reserve (ESGR): www.esgr.org
Employer Support of the Guard and Reserve (ESGR), a Department of Defense (DoD) office was established in 1972 to promote cooperation and understanding between Reserve Component Service members and their civilian employers and to assist in the resolution of conflicts from an employee's military commitment.

Federal Hiring Reform Bill: http://www.defense.gov/news/newsarticle.aspx?id=59113
Information on the Federal Hiring Reform Bill, May 2010

Leave No Veteran Behind (LNVB): http://www.leavenoveteranbehind.org
This national 501(c)3 non-profit organization that invests in Veterans to build better communities through employment training, transitional jobs, and a veteran educational debt relief scholarship. Founded by two Army Veterans from Chicago.

The National Resource Directory (NRD): https://www.ebenefits.va.gov/ebenefits/nrd
NRD is a tri-agency initiative among the Departments of Defense, Labor, and Veterans Affairs. This site connects Wounded Warriors, Service Members, Veterans, their Families and Caregivers with those who support them. Information is provided by subject, by state or territory, helplines and includes a variety of resources including transportation assistance, preparing for relocation, off-duty travel, and more.

Non Commissioned Officers Association of the U.S. (NCOA): http://www.ncoausa.org/
NCOA is a federally chartered military non-profit 501(c) (19) organization established in 1960 "to enhance and maintain the quality of life for noncommissioned and petty officers in all branches of the United States Armed Forces, National Guard, Reserves, Veterans (separated and retired), widows, and their families". They offer a wide range of benefits and services designed specifically for enlisted service members and their families.

USERRA Information – Uniformed Services Employment and Reemployment Rights Act Information
http://www.dol.gov/vets/programs/userra/ USERRA clarifies and strengthens the Veterans' Reemployment Rights (VRR) Statute. It protects civilian job rights and benefits for veterans and members of Reserve components. USERRA Fact Sheet: http://www.dol.gov/vets/programs/userra/userra_fs.htm

Veterans' Employment and Training Service (VETS)-U.S. Dept. of Labor: www.dol.gov/vets
"VETS" serves America's veterans and separating service members by preparing then for meaningful careers, providing employment resources and expertise and protecting their employment rights.

Veterans of Foreign Wars: http://www.vfw.org/
The VFW is the official nonprofit service organization for USA military veteran benefits, VFW programs, community service, and more.

Veterans' Service Records-National Archives and Records: http://www.archives.gov/veterans/military-service-records/ Information on how to request military service records.

Workforce Innovation and Opportunity Act (WIOA)-Employment & Training Administration
http://www.doleta.gov/WIOA/
My Next Move for Veterans: http://www.mynextmove.org/vets/profile/ext/eta
President Obama signed WIOA into law on July 22, 2014. It is designed to help job seekers access employment, education, training, and support services to succeed in the labor market and to match employers with skilled workers. The Act takes effect on July 1, 2015. Visit site for current information.

Wounded Warrior Project. http://www.woundedwarriorproject.org/
The Wounded Warrior Project is a military/veterans charity organization empowering injured veterans and their families. It serves veterans and service members who incurred a physical or mental injury, illness, or wound, co-incident to their military service on or after September 11, 2001 and their families. Programs include: Mind: Combat Stress Recovery Program ("Project Odyssey" and "Restore Warriors"), Long-term Support Initiatives, Body: Physical health & Wellness ("Soldier Ride"), Economic Empowerment ("TRACK", "Transition Training Academy", "Warriors to Work") and Engagement Programs.

Upcoming Outside Venues-Hiring Fairs and Events Targeting Veterans

Hiring Our Heroes: http://www.uschamber.com/hiringourheroes/about

Hiring Our Heroes is a program of the U.S. Chamber of Commerce Foundation, launched in March 2011 as a nationwide initiative to help veterans, transitioning service members, and military spouses find meaningful employment opportunities. Next Veteran Job Fair in the Chicago Area: October 6 at Soldier Field (11-3pm) check their site for details.

http://www.uschamberfoundation.org/hiring-our-heroes

Hiring Events throughout the U.S./Hiring Our Heroes:

http://www.uschamberfoundation.org/events/hiringfairs

Additional Job Posting Sites for Veterans

USA Jobs.gov for Veterans: http://www.usajobs.gov/veterans (part of the U.S. Office of Personnel Management; USAJOBS serves as the central location to find jobs within hundreds of federal agencies/organizations.

Military.com: http://www.military.com/veteran-jobs

Riley Guide for Veterans: http://www.rileyguide.com/vets.html

Feds Hire Vets: http://www.fedshirevets.gov/

Additional Resources to Assist Veterans Transition to Civilian Employment

CareerOneStop: http://www.careeronestop.org/

Sponsored by the **U.S. Department of Labor**, this site provides information for all job seekers, veterans re-employment, military to civilian occupation translator, training information and more.

- **Veterans ReEmployment:** http://www.careeronestop.org/ReEmployment/veterans/default.aspx
- **Military to Civilian Occupation Translator - Toolkit:** http://www.acinet.org/MOC/Default.aspx?nodeid=213
  This tool will match the skills and experiences you gained in the military with a range of civilian careers that require similar skills. From there, you can learn more about typical salaries, employment outlook, and job duties of careers that may be a good match for you. Instructions: 1) Enter your military job title or MOC 2) List where you are looking for a job (city, State) or zip code, and 3) View job listings in careers that use your military experience.

Specialty Programs:

Troops to Teachers (TTT): http://www.proudtoserveagain.com/ also: http://troopstoteachers.net/

U.S. Department of Defense program helps current and former military personnel begin new careers as Teachers in public schools. It helps identify certification requirements, programs leading to certification, and job opportunities.

Helmets to Hardhats: http://www.helmetstohardhats.org/military-service-members

This program connects National Guard, reserve, retired & transitioning active-duty military service members with skilled training in the construction industry. They are also connected to federally approved apprenticeship training programs.

Military to Mariners: http://www.marad.dot.gov/mariners_landing_page/veterans/Veterans-Military-to-Mariners.htm

(MARAD) U.S. Maritime Administration is the agency of the U.S, Dept. of Transportation with responsibility for waterborne transportation. This program helps connect veterans to careers in the U.S. Merchant Marines.

Veterans in Piping (VIP): http://www.uavip.org/veterans This program provides training and jobs in the pipe trades

Official Military Branch Websites and News

- **Air Force: http://www.af.mil/ ;** Air Force Personnel Center: http://www.afpc.af.mil/
- **Army: http://www.army.mil/** ; U.S. Army Civilian Personnel: http://cpol.army.mil/
- **Marines: http://www.marines.mil/** ; Human Resources and Organizational Management: http://www.hqmc.marines.mil/hrom/UnitHome.aspx
- **Navy: http://www.navy.mil/** ; Dept. of the Navy, Civilian Human Resources: http://catalog.uic.edu/gcat/colleges-schools/applied-health-sciences/him/
- **Coast Guard: http://www.uscg.mil/**
- **National Guard: http://www.nationalguard.com/**

Local VA Centers

Jesse Brown VA Medical Center http://www.chicago.va.gov/
820 South Damen Avenue, Chicago IL 60612; Tel: 312-569-8387

Chicago Regional Benefit Office http://www.va.gov/directory/guide/facility.asp?id=848
2122 West Taylor Street, Chicago IL 60612; Tel: 800-827-1000
(Adjacent to the Jesse Brown Medical Center)

Lakeside Clinic CBOC
211 East Ontario Street, 12th Floor, Chicago IL 60611; Tel:312-469-4850
http://www.chicago.va.gov/locations/Lakeside.asp

Directory of all VA Centers: http://www.va.gov/directory/guide/home.asp

Additional Military News Publications

ArmyTimes: http://www.armytimes.com/
MarineTimes: http://www.marinecorpstimes.com/
NavyTimes: http://www.navytimes.com/
AirForceTimes: http://www.airforcetimes.com/
Coast Guard: http://www.navytimes.com/your-navy/coast-guard/
Reserve Officers Association/The Officer: http://www.roa.org/publications
Stars and Stripes: http://www.stripes.com/

For Hiring Managers Interested in Hiring Veterans

America's Heroes at Work (AHAW) – VETS-Veterans' Employment & Training Service from the U.S. Dept. of Labor:

Hiring Veterans, A Step-by-Step Toolkit for Employers: http://www.dol.gov/vets/ahaw/educate.htm
From the U.S. Department of Labor, this site provides information on developing or enhancing a Veterans hiring initiative for your company. They provide information on how to 1) Develop an understanding of military culture and experience, 2) Establish your company and its job application process as Veteran-friendly, 3) Learn the facts about hiring Veterans with invisible wounds of war: Demystifying TBI and PTSD in the workplace. They also mention ***six steps: 1. Design a Strategy, 2. Welcome & Educate, 3. Actively Recruit, 4. Hire & Accommodate, 5. Proactively Retain, and 6. Tools & Resources.***

Feds Hire Vets Information for Hiring Managers: http://www.fedshirevets.gov/hire/hm/index.aspx
Provides information on Why Appoint Veterans, How to Use Special Hiring Authorities for Veterans, Annual Mandatory Veteran Employment Training, Featured Videos from Hiring Managers and ("My Success with Veterans") and "What We Bring to the Federal Workforce".

Feds Hire Vets Information for HR Practitioners: http://www.fedshirevets.gov/hire/hrp/index.aspx
Provides information on Statutes and Regulations, the VetGuide from The Office of Personnel Management, Disabled Veterans Affirmative Action Program, Things HR Should Remember, Transmittals and more. Additional information on Veterans' Preference Documentation: http://www.fedshirevets.gov/veteranemployees/veteranspreference/index.aspx

Employment Laws Assistance for Workers & Small Businesses (elaws) – Veterans' Issues
http://www.dol.gov/elaws/veterans.html
Official site from the U.S. Department of Labor helping employers and employees learn more about their rights and responsibilities under numerous federal employment laws, addressing pay & overtime, safety & health, workplace posters, and more. In regards to Veteran's issues it provides information on USERRA (Uniformed Services Employment and Reemployment Rights Act, plus links to Advisors on Veterans' Employment and Career Transition, Veterans' Preference, e-VETS Resources, Federal Contractor Compliance, Disability Nondiscrimination, Law, Family and Medical Leave Act, Poster information, and more.

Interested in hiring UIC student military veterans/or recent alumni?

Contact the Employer Relations team here at UIC at: recruiting@uic.edu
We will help you with your recruiting needs and connecting with our student veterans via our various career fairs, our job opportunities site "uiccareers", and targeted outreach. *Employer Relations Team: Jaime Velazquez, Associate Director (312.413.2426), Michael Kimball-Bryant, Asst. Director (312.996.2382), Cindy Graham, Asst. Director (312.355.4047)*